ASPEL

Corporate Social Responsibility Policy

DOC/A/009/R02

We, at ASPEL Group, are engaged in the implementation of Corporate Social Responsibility by means of:

- Conducting business in an ethical and socially responsible manner;
- Improving the overall safety of people as well as the environmental protection;
- Defending and following human rights and
- Engaging, learning, respecting and supporting the communities and cultures with which we work.

This Policy applies to the activities undertaken by ASPEL Group entities:

ASPEL N.V.
ASPEL VG Plastics
ASPEL Slovakia
ASPEL Mexico
ASPEL China

All ASPEL Group employees and external parties that ASPEL engages with, will follow and integrate, the Corporate Social Responsibility requirements described in this policy in their day-to-day work activities.

ASPEL Management team members (Group and Plants) will act as role models by incorporating these guidelines into decision-making in all business activities and will ensure that appropriate organizational structures are in place to effectively identify, monitor, and manage Corporate Social Responsibility issues and performance relevant to our businesses.

ASPEL Group endorses and is committed to implement the guidelines of the United Nations Global Compact.

ASPEL is committed to maintain the highest standards of integrity and corporate governance practices in order to maintain excellence in its daily operations, and to promote confidence in our governance systems.
Therefore, ASPEL will conduct its business in an open, honest, and ethical manner.

ASPEL recognizes the importance of protecting human, financial, physical, information, social and environmental, assets.

ASPEL will inform its partners, contractors, and suppliers of the Corporate Social Responsibility Policy, and will work with them to achieve consistency with this policy.

For practical guidance on our CSR Policy, a CSR Code of Conduct was developed, which sets out the rules and guidelines by to be followed by all ASPEL Employees and all external parties ASPEL engages with in the following domains:

- Human Rights
- Labor
- Environment
- Anti-Corruption and Bribery
- Stakeholder Relations
- Business Conduct
- Professional Conduct
- Community Investment
- Lawful Conduct

ASPEL Leadership Team, Paal Beringen, the 26 March, 2018

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