

## Quality, Environmental, Health & Safety Policy

As a customer focused organization, **ASPEL** is committed in delivering added value with injection molding and secondary operations and services that meet and satisfy our customers and other relevant stakeholders requirements and expectations.

We established an IATF 16949 and ISO 14001 certified Quality & Environmental Management System which provides a framework to:

- Manage processes in the organization so that the delivered product conforms to the customers and applicable legal requirements.
- Measure, analyze and continually improve the performance of our processes and the effectiveness of the system.
- Achieve our Quality, Environmental and Societal objectives.

We are committed to protect the environment and we constantly review all operations and practices to ensure that our products and processes have a minimal impact on the environment. We identified the environmental impact of our products' lifecycle and have taken measures to advice (part) and apply eco-design (mould), prevent pollution, conserve resources, save energy, minimize emissions and waste, and to recycle our products and waste.



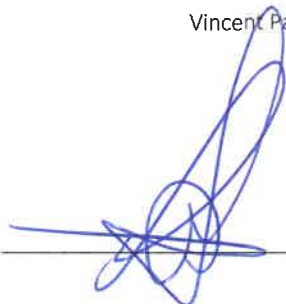

We continuously improve our Management System, through regular reviews and audits. Furthermore, we monitor and analyze our performance and the feedback received from the customers, employees, and other stakeholders, to identify our quality and environmental objectives and targets. We strive for conformity to the regulations on Environment and wellbeing at work. Through participation, consultation and expert advice, we commit to reduce potential QA, environmental and safety risks, safeguard employees' health and create a comfortable working environment.

Our Ethical Business Policy commits to a code of conduct that reflects our values of ethical behavior, respect for people, environment and customer care and which is founded upon respect for law, humanity, loyalty and responsibility.

ASPEL Top Management delegates to the ASPEL Manufacturing plants leadership the implementation of this policy, and ensures that this policy is communicated and understood throughout the organization.

This policy statement is displayed at our site and published in our Management Systems Manual.

ASPEL Leadership Team, Paal Beringen, 4<sup>th</sup> of May 2021

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